

ATTACHMENT A

**SALARY TABLE FOR NON-REPRESENTED POSITIONS IN
PORT EMPLOYEE REPRESENTATION UNIT H**

Senior Management (Unit H)	Current Monthly Salary	Recommended Monthly Salary w/2.5% Increase Retroactive to the Pay Period Containing January 1, 2025
Director of Aviation	\$27,626.00	\$28,317.00
Director of Human Resources	\$22,407.00	\$22,967.00
Director of Information Technology	\$22,407.00	\$22,967.00
Director of Social Responsibility	\$23,105.00	\$23,683.00
Chief Real Estate Officer	\$25,330.00	\$25,963.00
Chief Operating Officer	\$27,925.00	\$28,623.00
Assistant Port Attorney	\$27,207.00	\$27,887.00
Director of Maritime	\$27,472.00	\$28,159.00
Chief Financial Officer	\$26,052.00	\$26,703.00
Director of Communications	\$20,940.00	\$21,464.00
Director of Engineering	\$23,872.00	\$24,469.00
Chief Public Engagement Officer	\$24,973.00	\$25,597.00
Director of Environmental Programs and Planning	\$22,407.00	\$22,967.00

Board Direct Reports (Unit H)	Current Monthly Salary	Recommended Monthly Salary w/2.5% Increase Retroactive to the Pay Period Containing January 1, 2025
Secretary of the Board	\$18,750.00	\$19,219.00
Port Attorney	\$29,988.00	\$30,738.00