

**PORT ORDINANCE NO. 4780
ORDINANCE AMENDING PORT OF OAKLAND ORDINANCE NO.
867 TO INCREASE THE CARPENTER JOB CLASSIFICATION
BASE SALARY PAY BY THREE PERCENT (3%), RETROACTIVE
TO THE PAY PERIOD CONTAINING JULY 1, 2022.**

WHEREAS, the Board of Port Commissioners of the City of Oakland ("Board") has reviewed and evaluated the Agenda Report for Agenda Item 6.5, dated January 30, 2025, and related agenda materials ("Agenda Report"), has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; and

WHEREAS, in acting upon this matter, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, and findings set forth in the Agenda Report and in testimony received; now, therefore,

BE IT ORDAINED by the Board of Port Commissioners of the City of Oakland as follows:

Section 1. The Board hereby finds and determines that the proposed action is not subject to the California Environmental Quality Act ("CEQA") because the proposed action does not involve an activity that may cause either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment as further defined in Section 21065 of the Public Resources Code.

Section 2. The Board hereby:

A. Approves and amends Port Ordinance No. 867 to increase the Carpenter job classification base salary pay by three percent (3%), retroactive to the pay period containing July 1, 2022, as further described in the Agenda Report.

B. Approves and authorizes the Executive Director or his designee to take any actions to implement the above-referenced action, provided that such actions do not materially differ from the terms and conditions set forth herein and in the Agenda Report.

Section 3. This Ordinance shall take effect on the date of its final adoption; provided, however, that if a petition protesting the adoption of this Ordinance is timely and duly submitted to the elections official of the City of Oakland in the manner required under California Elections Code § 9237, the effective date of this Ordinance shall be suspended, and all actions authorized by this Ordinance shall be null and void.

The Board of Port Commissioners, Oakland, California, January 30, 2025. Passed to print for one day by the following vote: Ayes: Commissioners Cluver, Dominguez Walton, Leslie, Myres, and President Colbruno - 5. Noes: 0. Excused: Commissioners Lee and Martinez - 2.

Daria Edgerly,

Secretary of the Board