



AGENDA REPORT

<u>PROPOSED ACTION:</u> Resolution: Approval of the Port of Oakland Strategic Plan for 2025-2030
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<u>Submitted By:</u> Danny Wan, Executive Director

<u>Parties Involved:</u> N/A

<u>Amount:</u> \$0

<u>EXECUTIVE SUMMARY:</u>

The Port of Oakland Strategic Plan for 2025-2030 (Strategic Plan) is attached for the Board's consideration and approval.

BACKGROUND & ANALYSIS

The Port of Oakland's Strategic Plan establishes the goals that will guide the Port's policies and operations and provides a framework for Board governance and policy priorities for the 2025-2030 period. The Port periodically develops and updates its strategic plan, with the last plan update having been completed through the Fiscal Year 2023 period.

Provided as an attachment is the Port of Oakland Strategic Plan for 2025-2030 – Building for the Next Generation for the Board of Port Commissioners consideration and approval.

OTHER FINDINGS AND PROVISIONS

ENVIRONMENTAL REVIEW

The proposed action was analyzed under the California Environmental Quality Act (CEQA) and was found to be:

- Categorically exempt under the following CEQA Guidelines Section:

Choose an item.

- "Common Sense" exemption under CEQA Guidelines Section 15061(b)(3).
 Other/Notes: Not a "Project" under CEQA, as defined in Public Resources Code Section 20165

BUDGET

- Administrative (No Impact to Operating, Non-Operating, or Capital Budgets); OR
 Operating Non-Operating Capital

Analysis:

STAFFING

- No Anticipated Staffing Impact.
 Anticipated Change to Budgeted Headcount.
Reason:
- Other Anticipated Staffing Impact (e.g., Temp Help).
Reason:

MARITIME AND AVIATION PROJECT LABOR AGREEMENT (MAPLA):

Applies? No (Other) - see explanation below.

- Additional Notes:

LIVING WAGE (City Charter § 728):

Applies?

No (No Covered Agreement) – proposed action is not an agreement, contract, lease, or request to provide financial assistance within the meaning of the Living Wage requirements.

- Additional Notes:

SUSTAINABLE OPPORTUNITIES:

Applies? No.

Reason:

GENERAL PLAN (City Charter § 727):

Conformity Determination:

No Project – conformity determination not required because proposed action does not change use of or make alterations to an existing facility, or create a new facility.

STRATEGIC PLAN. The proposed action would help the Port achieve the following goal(s) and objective(s) in the Port's Strategic Business Plan:

- Grow Net Revenues
- Modernize and Maintain Infrastructure
- Improve Customer Service
- Pursue Employee Excellence
- Strengthen Safety and Security
- Serve Our Community
- Care for Our Environment