

**BOARD OF PORT COMMISSIONERS
CITY OF OAKLAND**

1/22/2026
Item No.: 6.3(B)
DSC/pcm



**RESOLUTION RATIFYING AND APPROVING A
MEMORANDUM OF UNDERSTANDING WITH THE
SERVICE EMPLOYEES INTERNATIONAL UNION,
LOCAL 1021 FOR A TERM COMMENCING OCTOBER 1,
2025 THROUGH JUNE 30, 2028.**

WHEREAS, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Agenda Item No. 6.3, dated January 22, 2026, and related agenda materials ("Agenda Report"), has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; and

WHEREAS, the Port and Service Employees International Union, Local 1021 ("SEIU") reached agreement on a tentative agreement ("TA") for a successor memorandum of understanding ("MOU") for a term commencing October 1, 2025 through June 30, 2028, to be effective on and retroactive to October 1, 2025, as more fully described in the Agenda Report; and

WHEREAS, that in acting upon the matters contained herein, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, and findings set forth in the Agenda Report and in related materials and in testimony received;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. Based upon the information contained in the Agenda Report and in testimony received, the Board finds and determines that:

A. The proposed action is categorically exempt from the California Environmental Quality Act ("CEQA") because it is not a "project" as defined in Public Resources Code Section 21065.

B. The terms and conditions of employment and certain benefits as set forth in the Memorandum of Understanding between the Port and SEIU, for a thirty-three (33) month term commencing October 1, 2025 through June 30, 2028, to be effective on, and retroactive to, October 1, 2025, as more fully described in the Agenda Report, are hereby ratified and approved.

Section 2. The Board hereby approves and authorizes the Executive Director to execute said Memorandum of Understanding for and on behalf of this Board, provided, however, the same shall be subject to approval as to form and legality by the Port Attorney.

Section 3. This resolution shall be effective immediately upon adoption by the Board.

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