

**BOARD OF PORT COMMISSIONERS  
CITY OF OAKLAND**

2/13/2025  
Item No.: 6.3  
DSC/pcm

*McK*

**RESOLUTION APPROVING THE APPOINTMENT OF KRISTI MCKENNEY AS EXECUTIVE DIRECTOR OF THE PORT OF OAKLAND EFFECTIVE MARCH 1, 2025 THROUGH AND INCLUDING DECEMBER 31, 2027 WITH AN ANNUAL BASE SALARY OF \$455,000 PLUS BENEFITS AND AUTHORIZING THE PRESIDENT OF THE BOARD OF PORT COMMISSIONERS TO EXECUTE AN EMPLOYMENT AGREEMENT WITH MS. MCKENNEY CONSISTENT WITH SUCH TERMS AS DESCRIBED IN THE AGENDA REPORT.**

**WHEREAS**, the Board of Port Commissioners of the City of Oakland ("Board") has reviewed and evaluated the Agenda Report for Agenda Item 6.3 dated February 13, 2025 and related agenda materials ("Agenda Report"), has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; and

**WHEREAS**, in acting upon this matter, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, and findings set forth in the Agenda Report, and in related agenda materials and in testimony received;

**NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:**

**Section 1.** The Board hereby finds and determines that the proposed action is not subject to the California Environmental Quality Act ("CEQA") because the proposed action does not involve an activity that may cause either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment as further defined in Section 21065 of the Public Resources Code.

**Section 2.** The Board hereby:

A. Appoints **Kristi McKenney** as Executive Director of the Port of Oakland effective March 1, 2025 with an annual base salary of \$455,000 plus benefits, as described in the Agenda Report.

B. Authorizes the President of the Board to execute an employment agreement with Ms. McKenney consistent with the terms and conditions as set forth in the Agenda Report and subject to the Port Attorney's approval as to form and legality.

**Section 3.** This resolution shall be effective immediately upon adoption by the Board.

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