

**BOARD OF PORT COMMISSIONERS  
CITY OF OAKLAND**

**PORT ORDINANCE NO. 4512**

ORDINANCE AMENDING PORT OF OAKLAND ("PORT")  
ORDINANCE NO. 867 RATIFYING AND SETTING THE  
COMPENSATION FOR CERTAIN NONREPRESENTED EMPLOYEES  
OF THE PORT DEPARTMENT BELONGING TO PORT EMPLOYEE  
REPRESENTATION UNIT H.

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WHEREAS, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Item 6.3 dated February 28, 2019 ("Agenda Report") and related materials, has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; now, therefore,

BE IT ORDAINED by the Board of Port Commissioners of the City of Oakland as follows:

SECTION 1. The salary schedules set forth in Port Ordinance No. 867 for the following positions in Port Employee Representation Unit H shall be and the same are hereby amended by increasing the rates of compensation (base wages) set forth on said salary schedules by an additional four percent (4%) on, and retroactive to, the first day of the pay period containing January 1, 2019, (except as specifically provided for below) and that the following amended salaries for the referenced unrepresented employee positions in Unit H are hereby ratified:

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Senior Management (Unit H)	Recommended Salary, with 4% Increase, Retroactive to the First Day of the Pay Period Containing January 1, 2019, Except as Specifically Provided For Below
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Director of Communications	\$211,287
Director of Governmental Affairs	\$211,287
Director of Information Technology	\$211,287 (No Retroactive Pay; Position Started November 13, 2018)
Director of Environ Prog & Plan	\$211,287
Director of Human Resources	\$211,287
Director of Social Responsibility	\$232,394
Director of Commercial Real Estate	\$250,681
Director of Engineering	\$280,874
Chief Financial Officer	\$280,874
Director of Maritime	\$287,896
Director of Aviation	\$287,896
Assistant Port Attorney	\$301,939

Board Direct Reports (Unit H)	Recommended Salary, with 4% Increase, Retroactive to the First Day of the Pay Period Containing January 1, 2019
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Port Attorney	\$312,064
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Secretary of the Board	\$173,056
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**SECTION 2:** In acting upon the matters contained herein, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, findings and conditions set forth in the Agenda Report and in related materials and in testimony received.

The Board of Port Commissioners, Oakland, California, February 28, 2019. Passed to print for one day by the following vote: Ayes: Commissioners Cluver, Lee, Leslie, Martinez, Story and President Butner - 6. Excused: Commissioner Colbruno - 1. Noes: 0.

Daria Edgerly

Secretary of the Board

Adopted at a Regular Meeting held March 14, 2019

by the following vote:

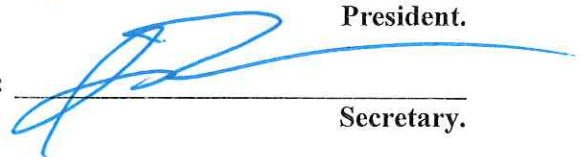
Ayes: Commissioners Colbruno, Cluver, Lee, Leslie, Martinez, Story and President Butner -- 7

Noes: 0



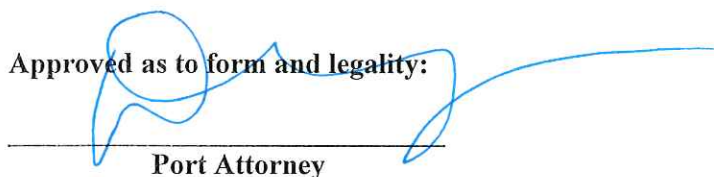
President.

Attest:



Secretary.

Approved as to form and legality:

  
Port Attorney