

**PORT ORDINANCE NO. 4685
ORDINANCE AMENDING PORT OF OAKLAND ORDINANCE NO. 867
TO INCREASE THE HOURLY RATE FOR THE YOUTH AIDE, CLASS
"C" CLASSIFICATION TO \$25.00 FOR COLLEGE INTERNS IN
THE PORT OF OAKLAND SUMMER INTERNSHIP PROGRAM.**

WHEREAS, the Board of Port Commissioners of the City of Oakland ("Board") has reviewed and evaluated the Agenda Report for Agenda Item 6.8, dated December 15, 2022, and related agenda materials ("Agenda Report"), has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; and

WHEREAS, the Port intends to reestablish the Summer Internship Program, and eligible interns who become program participants will be hired as Youth Aides, Class "C"; and

WHEREAS, the current hourly rate for the Youth Aide, Class "C" classification is twenty dollars (\$20.00); and

WHEREAS, Port staff recommends that the Port raise the current hourly rate for the Youth Aide, Class "C" Classification to twenty five dollars (\$25.00) to enable the Port to reach and hire interns who represent the Bay Area's next generation of industry professionals; and

WHEREAS, in acting upon this matter, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, findings, and conditions set forth in the Agenda Report, in related materials, and in testimony received; now, therefore

BE IT ORDAINED by the Board of Port Commissioners of the City of Oakland as follows:

Section 1. The proposed action is exempt from the California Environmental Quality Act ("CEQA") pursuant to Section 15061(b)(3) of the CEQA Guidelines because it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment.

Section 2. Section 9.18 of Port Ordinance 867 is hereby amended to increase the salary schedule assignment of the Youth Aide, Class "C" Classification from twenty dollars (\$20.00) per hour to twenty-five dollars (\$25.00) per hour.

Section 3. This Ordinance shall take effect on the date of its final adoption; provided, however, that if a petition protesting the adoption of this Ordinance is timely and duly submitted to the elections official of the City of Oakland in the manner required under California Elections Code § 9237, the effective date of this Ordinance shall be suspended, and all actions authorized by this Ordinance shall be null and void.

The Board of Port Commissioners, Oakland, California, December 15, 2022. Passed to print for one day by the following vote: Ayes: Commissioners Butner, Cluver, Colbruno, Lee, Martinez, Story, and President Leslie - 7.

Daria Edgerly,

Secretary of the Board