PORT ORDINANCE NO. 4404

ORDINANCE APPROVING AND ADOPTING THE REVISED PORT OF OAKLAND PERSONNEL RULES AND PROCEDURES AND REPEALING ORDINANCE NO. 2199 AND ALL SUBSEQUENT AMENDMENTS THERETO.

WHEREAS, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Agenda Item 5.1 dated December 15, 2016 and related agenda materials (the "Agenda Report"), has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; and

WHEREAS, in acting upon the matters contained herein, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, findings and conditions set forth in the Agenda Report and in related materials and in testimony received; and now, therefore,

BE IT ORDAINED by the Board of Port Commissioners of the City of Oakland as follows:

SECTION 1. The Board hereby approves and adopts the revised Port of Oakland Personnel Rules and Procedures, as described in and as attached to, the Agenda Report for Item 5.1 dated December 15, 2016.

SECTION 2. The Board hereby repeals Port Ordinance No. 2199 (Personnel Rules and Procedures of the Port of Oakland) and all subsequent amendments thereto.

SECTION 3. This Ordinance shall be effective immediately upon adoption by the Board.

The Board of Port Commissioners, Oakland, California, December 15, 2016. Passed to print for one day by the following vote: Ayes: Commissioners Butner, Cluver, Hamlin, Martinez, Story, Yee and President Colbruno - 7. Noes: 0.

John T. Betterton Secretary of the Board