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## BOARD OF PORT COMMISSIONERS CITY OF OAKLAND

### RESOLUTION RATIFYING AND APPROVING MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21 FOR A TERM COMMENCING JANUARY 1, 2018 THROUGH JUNE 30, 2022.

**WHEREAS**, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Item 6.5 dated September 13, 2018 ("Agenda Report") and related materials, has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; now, therefore, be it

**RESOLVED**, that the terms and conditions of employment and certain benefits as set forth in the Memorandum of Understanding ("MOU") between the International Federation of Professional and Technical Engineers, Local 21 ("IFPTE Local 21") and the Port, for a term commencing January 1, 2018 through June 30, 2022, to be effective on and retroactive to January 1, 2018, as more fully described in the Agenda Report, are hereby ratified and approved; and be it

**FURTHER RESOLVED**, that the Executive Director is hereby authorized to execute said Memorandum of Understanding for and on behalf of this Board, provided, however, the same shall be approved as to form and legality by the Port Attorney; and be it

**FURTHER RESOLVED**, that in acting upon the matters contained herein, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, and findings set forth in the Agenda Report and in related materials and in testimony received.