

Attachment A – Salary Table
Non-Represented Positions (Unit H) Annual Salary Table

Senior Management (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 4% COLA Retroactive to the Pay Period Containing January 1, 2018
Director of Communications	\$195,347	\$203,161
Director of Governmental Affairs	\$195,347	\$203,161
Director of Environ Prog & Plan	\$195,347	\$203,161
Director of Human Resources	\$195,347	\$203,161
Director of Social Responsibility	\$214,862	\$223,456
Director of Commercial Real Estate	\$231,768	\$241,039
Director of Engineering	\$259,684	\$270,071
Chief Financial Officer	\$259,684	\$270,071
Director of Maritime	\$266,176	\$276,823
Director of Aviation	\$266,176	\$276,823
Assistant Port Attorney	\$279,160	\$290,326

Board Direct Reports (Unit H)	Current (Annual) Salary	Recommended Salary Retroactive to the Pay Period Containing January 1, 2018 (Annual)
Port Attorney	\$288,521	\$300,062
Secretary of the Board	\$160,000	\$166,400