

REPORT

REPORT: Informational Report on the Maritime and Aviation Project Labor Agreement (MAPLA) Annual Progress Report Summary (July 1, 2017 – June 30, 2018) (SRD)

MEETING DATE: January 24, 2018

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APPROVED BY: Danny Wan, Acting Executive Director

SUMMARY

The purpose of this report is to provide an informational update to the Board on the Annual Progress on the Maritime and Aviation Project Labor Agreement (MAPLA) covering the period of July 1, 2017 to June 30, 2018, in accordance to the MAPLA reporting requirement.

MAPLA was adopted by the Board in 2000, and a new revised version was adopted in 2016. MAPLA covers all applicable capital projects in the Aviation and Maritime areas. The program is administered by Davillier-Sloan, Inc. (DSI) and Social Responsibility Division, with consultation with the Port Attorney's office.

This annual report includes background on MAPLA, and summary results in local workforce utilization, and local and small business utilization. It also outlines the status of the Social Justice Trust Fund, the revised and amended MAPLA agreement and labor relations.

In summary, accomplishments during the reporting period include:

- The MAPLA continues as a catalyst for enhancing Port efforts to secure Local Impact Area (LIA) employment opportunities and sound labor relations on Port projects.
- Of the 417,949 hours worked, 27.10% of the hours were worked by LIA residents. LIA/LBA residents combined worked 55.91% of the hours.
- Of the 80,279 apprentice hours worked, 38,311 were worked by LIA apprentices and a combined LIA/LBA resident apprentices worked 57,476.
- No Port projects have been subject to labor disruption or disputes.
- The Unions have worked to dispatch the skilled workforce that the Port sought as part of its effort to ensure sound, on-budget and on-time construction of its projects.

Unions continue to work successfully with non-Union Contractors working under the MAPLA to ensure that the non-union contractors are able to use their “core” employees and that union contractors are able to use their skilled Union members and apprentices from their hiring halls on their work crews.

- The jointly administered Employer-Union Joint Apprenticeship Training Committees (JATCs) have provided key opportunities for LIA/LBA residents to receive on-the-job training on the MAPLA construction projects and to start careers in the construction Trades.
- The Joint Administrative and Social Justice Trust Committee (JASTC) of seven (7) union and seven (7) Port representatives continues to convene to discuss strategies on reaching apprentice goals. Additionally, the JASTC completed the RFP process to provide a grant to a pre-apprenticeship training program for these placements. Although awarded after this reporting period, the grant process was completed, and a grant was awarded to Rising Sun Energy for \$70,000.
- The Port and DSI continue to coordinate with other project labor agreement agencies to address worker preparation and retention issues.
- The MAPLA Social Justice Trust Fund continues to provide an opportunity for financial support in local workforce development efforts that support the LIA employment goals of the MAPLA, especially with regard to the utilization of LIA apprentices. The contribution rate has increased from 15 cents to 30 cents per craft hour and a total of \$100,400 was collected during the reporting period.
- The grant of \$70,000 awarded to Cypress Mandela Training Center for pre-apprentice preparation and apprentice retention to support the MAPLA employment goals placed 25 LIA residents into Alameda County construction apprenticeship programs, 9 of which were placed into the high paying list trades.
- DSI continues to conduct site visits on MAPLA projects, interview workers and compare information to the certified payroll reports. During MAPLA site visits, no issues of wage underpayment have been discovered.

The annual report is attached for your review.