

ATTACHMENT A

SALARY TABLE FOR NON-REPRESENTED POSITIONS IN PORT EMPLOYEE REPRESENTATION UNIT H

Senior Management (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 4% Increase Retroactive to the Pay Period Containing January 1, 2019
Director of Communications	\$203,161	\$211,287
Director of Governmental Affairs	\$203,161	\$211,287
Director of Information Technology	\$203,161	\$211,287 No retroactive pay; position started November 13, 2018
Director of Environ Prog & Plan	\$203,161	\$211,287
Director of Human Resources	\$203,161	\$211,287
Director of Social Responsibility	\$223,456	\$232,394
Director of Commercial Real Estate	\$241,039	\$250,681
Director of Engineering	\$270,071	\$280,874
Chief Financial Officer	\$270,071	\$280,874
Director of Maritime	\$276,823	\$287,896
Director of Aviation	\$276,823	\$287,896
Assistant Port Attorney	\$290,326	\$301,939

Board Direct Reports (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 4% Increase Retroactive to the Pay Period Containing January 1, 2019
Port Attorney	\$300,062	\$312,064
Secretary of the Board	\$166,400	\$173,056
*Chief Audit Officer	\$195,000	n/a

*** The Chief Audit Officer (Board Direct Report – Unit H) will not receive a salary adjustment due to beginning her tenure on January 2, 2019.**