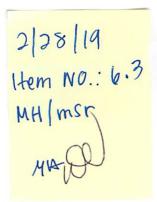
BOARD OF PORT COMMISSIONERS CITY OF OAKLAND



ORDINANCE AMENDING PORT OF OAKLAND ("PORT") ORDINANCE NO. 867 RATIFYING AND SETTING THE COMPENSATION FOR CERTAIN NONREPRESENTED EMPLOYEES OF THE PORT DEPARTMENT BELONGING TO PORT EMPLOYEE REPRESENTATION UNIT H.

WHEREAS, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Item 6.3 dated February 28, 2019 ("Agenda Report") and related materials, has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; now, therefore,

BE IT ORDAINED by the Board of Port Commissioners of the City of Oakland as follows:

SECTION 1. The salary schedules set forth in Port Ordinance No. 867 for the following positions in Port Employee Representation Unit H shall be and the same are hereby amended by increasing the rates of compensation (base wages) set forth on said salary schedules by an additional four percent (4%) on, and retroactive to, the first day of the pay period containing January 1, 2019, (except as specifically provided for below) and that the following amended salaries for the referenced unrepresented employee positions in Unit H are hereby ratified:

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Senior Management (Unit H)	Recommended Salary, with 4% Increase, Retroactive to the First Day of the Pay Period Containing January 1, 2019, Except as Specifically Provided For Below	
Director of Communications	\$211,287	
Director of Governmental Affairs	\$211,287	
Director of Information Technology	\$211,287 (No Retroactive	
	Pay; Position Started	
	November 13, 2018)	
Director of Environ Prog & Plan	\$211,287	
Director of Human Resources	\$211,287	
Director of Social Responsibility	\$232,394	
Director of Commercial Real Estate	\$250,681	
Director of Engineering	\$280,874	
Chief Financial Officer	\$280,874	
Director of Maritime	\$287,896	
Director of Aviation	\$287,896	
Assistant Port Attorney	\$301,939	
Board Direct Reports (Unit H)	Recommended Salary, with 4% Increase, Retroactive to the First Day of the Pay Period Containing January 1, 2019	
Port Attorney	\$312,064	
Secretary of the Board	\$173,056	

SECTION 2: In acting upon the matters contained herein, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data,

analysis, findings and conditions set forth in the Agenda Report and in related materials and in testimony received.



		President.
	Attest:	
		Secretary.
Approved as to form and legality:		

Port Attorney