

**BOARD OF PORT COMMISSIONERS
CITY OF OAKLAND**

**RESOLUTION APPROVING AND AUTHORIZING THE
APPOINTMENT OF MICHELE HEFFES AS PORT
ATTORNEY EFFECTIVE DECEMBER 12, 2019 AT AN
ANNUAL SALARY OF \$323,655 PLUS BENEFITS.**

WHEREAS, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Item 6.4 dated December 12, 2019 ("Agenda Report"), and related agenda materials, has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; now, therefore, be it

RESOLVED, that the Board hereby approves and authorizes the appointment of Michele Heffes as the Port Attorney effective December 12, 2019 at an annual salary of \$323,655 plus benefits; and be it

FURTHER RESOLVED, that in acting upon the matters contained herein, the Board has exercised its independent judgment based upon substantial evidence in the record and adopts and relies upon the facts, data, analysis, and findings set forth in the Agenda Report and in related materials and in testimony received.