

ATTACHMENT A

SALARY TABLE FOR NON-REPRESENTED POSITIONS IN PORT EMPLOYEE REPRESENTATION UNIT H

Senior Management (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 3% Increase Retroactive to the Pay Period Containing January 1, 2020
Director of Communications	\$211,287	\$217,626
Director of Governmental Affairs	\$211,287	\$217,626
Director of Environ Prog & Plan	\$211,287	\$217,626
Director of Human Resources	\$211,287	\$217,626
Director of Social Responsibility	\$232,394	\$239,366
Director of Commercial Real Estate	\$250,681	\$258,201
Chief Financial Officer	\$280,874	\$289,300
Chief Operating Officer	\$280,874	\$289,300
Director of Maritime	\$287,896	\$296,533
Director of Aviation	\$287,896	\$296,533

Board Direct Reports (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 3% Increase Retroactive to the Pay Period Containing January 1, 2020
Secretary of the Board	\$173,056	\$178,248
Chief Audit Officer	\$195,000	\$200,058