ATTACHMENT A

SALARY TABLE FOR NON-REPRESENTED POSITIONS IN PORT EMPLOYEE REPRESENTATION UNIT H

Senior Management (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 3% Increase Retroactive to the Pay Period Containing January 1, 2021
Director of Governmental Affairs	\$217,626.00	\$224,154.78
Director of Environ Prog & Plan.	\$217,626.00	\$224,154.78
Director of Human Resources	\$217,626.00	\$224,154.78
Director of Information Technology	\$217,626.00	\$224,154.78
Director of Social Responsibility	\$239,366.04	\$246,547.02
Director of Commercial Real Estate	\$258,201.00	\$265,947.03
Chief Operating Officer	\$289,300.08	\$297,979.08
Director of Aviation	\$296,533.08	\$305,429.07
Assistant Port Attorney	\$285,000.00	\$293,550.00

Board Direct Reports (Unit H)	Current (Annual) Salary	Recommended (Annual) Salary w/ 3% Increase Retroactive to the Pay Period Containing January 1, 2021
Secretary of the Board	\$185,000.04	\$190,550.04
Port Attorney	\$323,655.00	\$333,364.65