

**BOARD OF PORT COMMISSIONERS  
CITY OF OAKLAND**

1/28/2021  
Item No. 6.4  
DSC/msr

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**ORDINANCE AMENDING PORT OF OAKLAND  
ORDINANCE NO. 867 RATIFYING AND SETTING THE  
COMPENSATION FOR CERTAIN NONREPRESENTED  
EMPLOYEES OF THE PORT DEPARTMENT BELONGING  
TO PORT EMPLOYEE REPRESENTATION UNIT H.**

**WHEREAS**, the Board of Port Commissioners ("Board") has reviewed and evaluated the Agenda Report for Item 6.4 dated January 28, 2021 ("Agenda Report") and related materials, has received the expert testimony of Port of Oakland ("Port") staff, and has provided opportunities for and taken public comment; now, therefore,

**BE IT ORDAINED** by the Board of Port Commissioners of the City of Oakland as follows:

**Section 1.** Section 1.2996 is hereby added to Port Ordinance No. 867 to read as follows:

**Section 1.2996.** The salary schedules set forth in Port Ordinance No. 867 for the following positions in Port Employee Representation Unit H shall be and the same are hereby amended by increasing the rates of compensation (base wages) set forth on said salary schedules by an additional three percent (3%) on, and retroactive to, the first day of the pay period containing January 1, 2021, and that the following amended salaries for the referenced unrepresented employee positions in Unit H are hereby ratified:

Senior Management (Unit H)

Recommended Salary, with  
3% COLA, Retroactive to  
the First Day of the Pay  
Period Containing January  
1, 2021

Director of Governmental Affairs	\$224,154.78
Director of Environmental Programs & Planning	\$224,154.78
Director of Human Resources	\$224,154.78
Director of Information Technology	\$224,154.78
Director of Social Responsibility	\$246,547.02
Director of Commercial Real Estate	\$265,947.03
Chief Operating Officer	\$297,979.08
Director of Aviation	\$305,429.07
Assistant Port Attorney	\$293,550.00

Board Direct Reports (Unit H)

Recommended Salary, with  
3% COLA, Retroactive to  
the First Day of the Pay  
Period Containing January  
1, 2021

Secretary of the Board

\$190,550.04

Port Attorney

\$333,364.65

**Section 2.** In acting upon the matters contained herein, the Board has exercised its independent judgment based on substantial evidence in the record and adopts and relies upon the facts, data, analysis, findings and conditions set forth in the Agenda Report and in related materials and in testimony received.

**Section 3.** This Ordinance shall take effect on the date of its final adoption; provided, however, that if a petition protesting the adoption of this Ordinance is timely and duly submitted to the elections official of the City of Oakland in the manner required under California Elections Code § 9237, the effective date of this Ordinance shall be suspended, and all actions authorized by this Ordinance shall be null and void.

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**President.**

**Attest:** \_\_\_\_\_  
**Secretary.**

**Approved as to form and legality:**

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**Port Attorney**